



How to Access E-Journals

1

Go to Library Portal.

Type “perpustakaan.unisza.edu.my”

The screenshot shows the official website of Perpustakaan Al-Wathiqu Billah, Universiti Sultan Zainal Abidin. The browser address bar displays "perpustakaan.unisza.edu.my/index.php?lang=en". The website header includes the university logo, contact information (Call us on 09-668 7761, Address: UniZA, Kampus Gong Badak, 21300 Kuala Nerus, Terengganu), and a search bar. A navigation menu contains links for HOME, PROFILE, RESOURCES, SERVICES, RESEARCH SUPPORT, LIBCATALOG, and DOWNLOAD. The main content area features a banner for the Sustainable Development Goals (SDGs), displaying 17 goal icons in a grid. To the right of the grid is the UN logo and the text "SUSTAINABLE DEVELOPMENT GOALS". Further right is the Unisza logo and name in Arabic and English. Below the banner, the text reads "PWB, UniZA supports the sustainable development goals".

Go to "RESOURCES" Menu.
Click "SUBSCRIBED E-RESOURCES"

2

Welcome to the Official Website of Perpustakaan Al-Wathiqu Billah, Universiti Sultan Zainal Abidin

Call us on 09 536 7761 Address UniSA, Kampus Gong Badak, 21300 Kuala Nerus, Terengganu

HOME PROFILE **RESOURCES** SERVICES RESEARCH SUPPORT LIBCATALOG DOWNLOAD

SUBSCRIBED E-RESOURCES

- OPEN ACCESS RESOURCES
- UniSA REPOSITORIES
- OPEN EDUCATIONAL RESOURCES
- INFORMATION KIOSK
- SIR CORNER

NEW @PWB

Suitable for:

- Faculty of Medicine
- Faculty of Health Science
- Faculty of Pharmacy
- Centre of UniSA Science & Medicine Foundation
- HPUiSA

ClinicalKey
ONLINE DATABASE

Visit our library portal at perpustakaan.unisza.edu.my CAN BE ACCESSED NOW

Perpustakaan Al-Wathiqu Billah alwathiqubillahlibrary Al-Wathiqu Billah Library alwathiqubillahlibrary



3

Click "E-JOURNALS"

The screenshot shows the UniSZA library website. At the top, there is a header with the UniSZA logo, contact information (Call us on 09-668 7761, Address: UniSZA, Kampus Gong Badak, 21300 Kuala Nerus, Terengganu), and a search bar. Below the header is a navigation menu with links: HOME, PROFILE, RESOURCES, SERVICES, RESEARCH SUPPORT, LIBCATALOG, and DOWNLOAD. The main content area is titled "SUBSCRIBED ELECTRONIC RESOURCES" and features three large icons: "ONLINE DATABASES", "E-BOOKS", and "E-JOURNALS". The "E-JOURNALS" icon is highlighted with a yellow circle, and a yellow callout box with the text "Click Here" and an arrow points to it. Below the icons, there are links for "EZPROXY", "HELP!", and "CONTACT US". The "EZProxy" section is expanded, showing the title "*Off-campus Access to Library Online Resources (EZproxy)*" and a list of instructions:

1. Find and click on the resource you want to access
2. When prompted with a UniSZA ID login screen, please log in using your UniSZA login ID and the correct password. (your UniSZA login ID is your UniSZA email address without @unisza.edu.my). For example, if your email address is 'S09889@unisza.edu.my', your UniSZA login ID is 'S09889'.


E-JOURNALS

List of Title by Publisher			
No.	Publisher Name/Title	Off-campus Access Link	Suitable for
	 BMJ Publishing Group Ltd British Medical Journal (access articles from 1980 - current) Evidence Based Nursing (Access articles from 2007 - current) User Guides	https://login.unisza.idm.oclc.org/login?url=http://journals.bmj.com British Medical Journal Evidence Based Nursing	FSK FP FF HPUniSZA
	 BRILL BRILL	https://brill-com.unisza.idm.oclc.org/ Art and Perception	FRIT FUHA

On Campus Access Link

Off Campus Access Link

Lists of E-Journals appear. Select & Click "Journal of Management" 4

Radiology (access articles from 1988 - current)	sultan zainal abidin	
		
Anthropological Theory (access articles from 2001 - current)		
Communication Research (access articles from 2021 - current)		
Ergonomics in Design (access articles from 1999 - current)		
European Journal of Communication (access articles from 2021 - current)	https://journals-sagepub-com.unisza.idm.oclc.org/Anthropological Theory	Communication Research
Empirical studies of the arts (access articles from 2021 - current)		Ergonomics in Design
Human Factors (access articles from 2009 - current)	European Journal of Communication	Empirical studies of the arts
Journal of Management (access articles from 2009 - current)		Human Factors
Journal of Marketing (access articles from 2004 - current)		Journal of Management
Journal of Marketing Research (access articles from 2004 - current)		Journal of Marketing
Journal of Marketing Research (access articles from 2004 - current)		Journal of Marketing Research
Journal of Research in Nursing (access articles from 2021 - current)		Journal of Research in Nursing
Language Testing (access articles from 1997 - 2022)		Language Testing
	Language and Literature:LL: Journal of the Poetics and Linguistics Association	FPP FRIT FBK FSSG FNPL

Click Here (either off campus link OR in campus link)

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List of Journal of Management appear.
Enter “search terms”. For example: Computer Systems.
Then, click button “Search”.

Sage Journals Search this journal Computer Systems [Advanced search](#)

Browse by discipline Information for

I have access via: Universiti Sultan Zainal Abidin (UNISZA) [Access/Profile](#) [Cart](#)

Journal of Management

SMA SOUTHERN MANAGEMENT ASSOCIATION [Impact Factor: 13.5 / 5-Year Impact Factor: 17.3](#) [JOURNAL HOMEPAGE](#) [SUBMIT PAPER](#)

JOM Journal of Management

Journal of Management (JOM) peer-reviewed and published bi-monthly, is committed to publishing scholarly empirical and theoretical research articles that have a high impact on the management field as a whole. *JOM* covers domains such as business strategy and policy, entrepreneurship, human resource management, organizational ... | [View full journal description](#)

This journal is a member of the [Committee on Publication Ethics \(COPE\)](#).

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[Available access](#) | [Research article](#) | First published Oct 26, 2023

[Presumed Patriarchy: How a CEO's Masculine Appearance Affects Perceptions of Sexual Harassment in Organizations](#)

J. Jeffrey Gish, Christopher M. Barnes, Abhinav Gupta, Krishnan Nair

Available access | Research article | First published online October 26, 2023

Presumed Patriarchy: How a CEO's Masculine Appearance Affects Perceptions of Sexual Harassment in Organizations

J. Jeffrey Gish, Christopher M. Barnes, et al., and Krishnan Nair [View all authors and affiliations](#)

OnlineFirst | <https://doi.org/10.1177/01492063231206351>

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Abstract

Workplace sexual harassment remains an insidious yet pervasive component of organizational life. Building on research that has established that leaders play an important role in condoning or revoking sexual harassment, we theorize that a CEO's appearance—specifically, the extent to which their face is more masculine—can influence employee assumptions about the patriarchal nature of organizational hierarchy, which, in turn, influences their perceptions of the degree to which sexual harassment will be tolerated. We test these ideas in three complementary studies. Study 1 observes that employees in large organizations headed by a CEO with a more masculine face report more instances of sexual harassment in online reviews. Study 2 uses an experiment to show that CEO facial masculinity drives followers' perceptions that sexual harassment is tolerated in an organization by increasing the presumption that the organization is patriarchal. Study 3 affirms these results with a sample of new employees both before and after their first day on the job. Together, these studies provide evidence that a presumption of patriarchy increases the perceived tolerance for sexual harassment, which yields more observations of sexual harassment in the workplace.

Click Here

Click "PDF/ePub" to access full text of article. 6

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Original Research

Presumed Patriarchy: How a CEO's Masculine Appearance Affects Perceptions of Sexual Harassment in Organizations

J. Jeffrey Gish¹, Christopher M. Barnes², Abhinav Gupta³, and Krishnan Nair⁴

Abstract
Workplace sexual harassment remains an insidious yet pervasive component of organizational life. Building on research that has established that leaders play an important role in condoning or revoking sexual harassment, we theorize that a CEO's appearance—specifically, the extent to which their face is prototypically masculine—can influence employee assumptions about the patriarchal nature of organizational hierarchy, which, in turn, influences their perceptions of the degree to which sexual harassment will be tolerated. We test these ideas in three complementary studies. Study 1 observes that employees in large organizations headed by a CEO with a more masculine face report more instances of sexual harassment in online reviews. Study 2 uses an experiment to show that CEO facial masculinity drives followers' perceptions that sexual harassment is tolerated in an organization by increasing the presumption that the organization is patriarchal. Study 3 affirms these results with a sample of new employees both before and after their first day on the job. Together, these studies provide evidence that a presumption of patriarchy increases the perceived tolerance for sexual harassment, which yields more observations of sexual harassment in the workplace.

Keywords
sexual harassment, presumed patriarchy, CEO masculinity, symbolic leadership, facial trait perception, scale development

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Supplemental material for this article is available at <http://jom.sagepub.com/supplemental>
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The result will appear in the screen.

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Sage Journals EPUB

Details



Journal of Management
Volume 0: Ahead of Print

ARTICLE

Presumed Patriarchy: How a CEO's Masculine Appearance Affects Perceptions of Sexual Harassment in Organizations

[View article page](#)

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Sage Journals

Original Research

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*Thank
you*

